MEMORIAL PARK COMMUNITY KINDERGARTEN

Memorial Park Kindergarten's Commitment to Every Child's Safety and Wellbeing

At Memorial Park Community Kindergarten, we are dedicated to keeping every child safe, respected and protected and ensure that their wellbeing is at the heart of everything we do.

We respect each child's rights, culture, dignity and individuality. We create and maintain environments where children feel safe, supported, valued, heard and empowered.

All staff are trained annually in Child Protection, which fosters a strong culture of awareness and responsibility and ensures our knowledge remains current to keep every child safe from harm or abuse.

At Kindy we support children to understand their rights to feel safe and to be safe and understand unsafe feelings.

During the year we talk with the children about the trusted adults they can feel safe with and feel confident to talk/share information with, when something doesn't feel right.

There is lots of information on Child Safety and Child Protection displayed in the breezeway and in our 'Fact Sheets and Brochures for Families' information folder in the breezeway. (across from the sign in ipads)
Feel free to take a photo of anything you are interested in or ask staff to copy it for you.

It's important that families work with us to help keep their child safe, by having conversations with your children and always watching and knowing what they are watching or playing on a home device and ensure that it is age appropriate.

We have a number of Policies we adhere to in place and copies of these are available in the breezeway for you to read.

We embed the **10 National Principles for Child Safe Organisations** at our service (see a copy of these below)

Let's make sure we keep our precious children safe!

"Protecting Children is Everybody's Business!"

Child Safe Organisations

National Principles for Child Safe Organisations

1. Child safety and wellbeing is embedded in organisational leadership, governance and culture.
2. Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.
3. Families and communities are informed, and involved in promoting child safety and wellbeing.
4. Equity is upheld and diverse needs respected in policy and practice.
5. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
6. Processes to respond to complaints and concerns are child focused.
7. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
9. Implementation of the national child safe principles is regularly reviewed and improved.
10. Policies and procedures document how the organisation is safe for children and young people.

For information and resources, go to
https://childsafe.humanrights.gov.au

Australian Human Rights Commission

Australian Government